

## Career

# fortiss offers the best conditions for your future



You are fascinated by novelty, you like to get to the heart of a matter and understand the Why and How? The adventure of research must be practical? You wish to help shape tomorrow's reality? Your ideas should create benefits that make the world a better place?

Are you passionate about what you do and able to think creatively outside the box? Do you distinguish yourself through professional standards, sincerity, tenacity and consistency?

**Then you have come to the right place!** As part of our international teams, you will develop responses to the challenges of a society undergoing digital transformation.

**Shape the future with us!** We ask questions, analyze, design, develop algorithms and software solutions for future challenges in companies. Our spectrum ranges from model-based development and cyber physical systems to neural networks and artificial intelligence, through to robotics and the Internet of Things.

Working at fortiss means contributing your skills and ideas constructively and responsibly in a modern managed institute with flat hierarchies and short decision-making paths.

Become part of our diverse team of innovators, with whom you will solve the complex problems of industries and companies.

**We look forward to receiving your application!**

» fortiss is the platform for talented beginners and experienced experts «

## JOIN US!



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**WORK WITH US**



**RESEARCH WITH US**

You can find your career opportunities on our website



You can find our benefits on the back →

**Contact us:**  
personal@fortiss.org  
www.fortiss.org

fortiss

# Your benefits at fortiss

If you are interested in working for fortiss, then you will find our range of benefits in the following overview. If you have any questions, please do not hesitate to contact our human resources team!



## Application-oriented research

Application-oriented research is the focus at fortiss, because we pursue the goal of developing solutions to industrial, economic and social problems. Results are developed with practical partners and find their way directly into application.



## Internationality

At fortiss, people from 30 nations work in national and international research projects on the complex challenges of the future. This is not only professionally enriching, but the employees also benefit personally from other cultural experiences.



## Mentors + onboarding

The integration of our new employees into the team and the entire company structure is very important to us. With comprehensive onboarding, we want to build trust, provide security and motivate you to perform at your best. We will support you with all open questions.



## Doctoral thesis/ PhD

Would you like to do a doctorate or qualify as a professor? We work together with the Technical University of Munich (TUM). At the TUM Graduate School, you have the opportunity to enhance your personal and professional skills.



## Attractive work environment

An attractive, modern working environment is an essential success factor for a company. The atmosphere and the design of the workplace play an important role in this. That is why you will find an excellently designed working environment with state-of-the-art equipment at fortiss.



## Trainings

Promoting the strengths and potential of our employees is a central component of our corporate culture. That is why we offer individually tailored training and development opportunities. To this end, we make use of our close cooperation with the TU Munich as well as other external providers.



## Special annual payment

As a public sector employer, you will receive a one-time special annual payment as additional remuneration at fortiss in accordance with the requirements of the TV-L.



## Home office

At fortiss, you can work flexible from home in the home office. The scope of mobile work depends on the requirements of individual projects and is coordinated individually within the team.



## Team events

In order to promote team building among colleagues, we support internal events like "Brezn Talks" and "Brezn Walks" and create the opportunity to meet each other at seasonal festivities away from the daily work routine.



## Health management

We actively care for the health of our employees! That is why everybody at fortiss has access to the health management system and the University Sports Center Munich (ZHS) at TU Munich.



## Pension plan

At fortiss, we offer you an occupational pension model as direct insurance, which is supported by a subsidy. You can individually arrange this with your contact person before taking out a policy.



## Vacation days + flexitime

fortiss offers 30 vacation days and the option of flexible worktime. In this way, we support a healthy balance between work and private life.



## Various working time models

Whether full or part-time, returning to work or part-time parental leave, with us you can adjust your working hours to suit your individual needs in order to achieve a better work-life balance.



## Subsidy for public transport

You travel by public transport (ÖPNV)? Upon presentation of your monthly or annual ticket, you will receive a financial subsidy at fortiss.

## Contact us:

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